

HSI22/034

GOVERNING BODY

Title of paper	Development of the Hampshire & Isle of Wight Integrated Care System		
Agenda item	8	Date of meeting	4 May 2022
Executive lead	Paul Gray, Executive Director of Strategy	Sponsor (GP Board member or Executive Director)	Maggie Maclsaac, Chief Executive
Author	Sofie Nottingham, ICS Development Director		

Purpose	For decision	<input type="checkbox"/>
	To ratify	<input type="checkbox"/>
	To discuss	<input type="checkbox"/>
	To note	<input checked="" type="checkbox"/>

Link to strategic objective	Supports delivery of all strategic and operational objectives
------------------------------------	---

Executive Summary	
<p>The Health and Care Bill is making its way through the parliamentary approvals process. The Bill sees the establishment of Integrated Care Systems as statutory bodies, designed to better enable the NHS and its partners to improve health outcomes and health services for patients.</p> <p>On 1 July 2022 the Hampshire & Isle of Wight Integrated Care Board will be established, which will be responsible for NHS strategic planning, the allocation of NHS resources, and bringing the NHS together locally to improve health outcomes and health services. Staff, functions and assets from NHS Portsmouth CCG and NHS Hampshire, Southampton & Isle of Wight CCG will transfer to the Integrated Care Board when it is established.</p>	
Recommendations	The Governing Body is asked to note the briefing on ICS development progress ahead of the 1 July 2022.
Publication	Include on public website ✓

Development of the Hampshire & Isle of Wight Integrated Care System

1. Purpose of Integrated Care Systems

- 1.1 The Health and Care Bill is making its way through the parliamentary approvals process. The Bill sees the establishment of Integrated Care Systems as statutory bodies, designed to make it easier for NHS teams, services and organisations to work together and with local government, voluntary sector partners, patient groups, and academic bodies to improve health and care services for local people.
- 1.2 Integrated Care Systems comprise of two statutory components. For Hampshire & Isle of Wight this means that (subject to legislation) there will be:
 - A Hampshire & Isle of Wight Integrated Care Partnership: the broad alliance of organisations and representatives concerned with improving the care, health and wellbeing of the population in Hampshire & Isle of Wight, jointly convened by local authorities and the NHS. The Integrated Care Partnership has responsibility for developing an Integrated Care Strategy for Hampshire & Isle of Wight.
 - An NHS body, the Hampshire & Isle of Wight Integrated Care Board, which will be responsible for NHS strategic planning, the allocation of NHS resources, and bringing the NHS together locally to improve health outcomes and health services. Staff, functions and assets from NHS Portsmouth CCG and NHS Hampshire, Southampton & Isle of Wight CCG will transfer to the Integrated Care Board when it is established.

2. Final draft of the Integrated Care Board Constitution

- 2.1 As part of our preparations in readiness to transition to an Integrated Care Board by 1 July 2022 we are required to produce a number of pieces of documentation. This includes our Integrated Care Board constitution which outlines the governance arrangements for the new Integrated Care Board organisation and statutory meetings.
- 2.2 The final draft of the Integrated Care Board constitution has been submitted and finalised to NHS England/Improvement on 22 April 2022. This sets out our intended approach from 1 July. The constitution may be subject to some changes as national legislation is finalised and approved.
- 2.3 The constitution has been shared with partners and has been supported by a series of conversations and engagement with governance colleagues from across the system. This means that we have assurance that the constitution complements existing organisational arrangements.
- 2.3 In parallel, work is underway to assess how the Portsmouth CCG and Hampshire, Southampton and Isle of Wight CCG governance will come together into the Integrated Care Board as part of safe transfer of functions and duties. This work will identify what changes might be required to our existing meetings and governance to ensure safe operation from 1 July.

3. Building the ICB Board

- 3.1 Non-executive and executive appointments to the Board are in the process of being finalised.

- 3.2 The Integrated Care Board's Board will include a number of 'partner members':
- Partner members are full board members of the unitary board and therefore collectively and corporately accountable for the operational performance of the ICB.
 - Partner members will come from primary care, NHS provider organisations and local authorities. Partner members are not representatives of their respective organisation or sector but bring their expertise and insight to support the workings of the board.
 - We are in the process of setting a nomination and appointment process with our partners and will begin this process following the conclusions of local elections after 6 May.

4. Development of the Integrated Care Partnership

- 4.1 The Integrated Care Partnership is a statutory committee jointly convened with local authorities, building on existing partnerships and collaboration across the system. It is designed to improve outcomes and tackle inequalities by bringing partners together at scale. The Integrated Care Partnership will be formally constituted from 1 July as a new statutory committee. By 1 July we will need to have initial arrangements agreed including principles for operation and initial membership.
- 4.2 We are finalising these arrangements through focus groups. During May and June the Local Authority Lead Officers and Integrated Care Board Chair Designate are working alongside District and Borough representatives and with Health and Wellbeing Board Chairs and Vice Chairs to create proposals and agree arrangements.
- 4.3 Membership will likely include representatives from: local authorities (unitary, county, district and borough), ICB leadership, NHS providers, primary care, place partnerships, Healthwatch, VCSE, fire and police, academic institutions and the Wessex Academic Health Science Network.
- 4.4 The Integrated Care Partnership will be responsible for development of the system strategy due December 2022 reflecting local health and well-being plans. In July 2022 following establishment of the Integrated Care Board we will have the first session with extended system partners to launch the Integrated Care Partnership and set the ambition and parameters of the strategy.

5. Staff transfer and TUPE consultation

- 5.1 A six-week formal consultation began on 19 April ahead of the transfer of people working for all our CCGs to the Integrated Care Board from July. This affects all staff working for Hampshire, Southampton and Isle of Wight CCG and Portsmouth CCG. This will include any existing posts that have been jointly appointed. No jobs are at risk as a result of this process.
- 5.2 The transfer of employment is government by the Transfer of Undertaking (Protection of Employment) regulations [TUPE] which means that existing terms and conditions of employment will transfer from the current organisation to the Integrated Care Board once it become statutory on 1 July.
- 5.3 Staff have received a letter via email which sets out the legal position and provides further information on the transfer. Additionally an FAQ has been provided on the internal intranet, staff have the ability to contact HR director and there are a number of planned drop-in sessions to answer any questions.