

# Hampshire, Southampton and Isle of Wight CCG Finance Report 2021/22

Finance : July 2021  
(Month 04)

# Executive Summary – 2021/22

## Month 4 Position (July)

### H1 Forecast Position

The CCG is confident it will meet the £2.9m surplus and is forecasting to deliver. This includes:

- retrospective Hospital Discharge Programme (HDP) funding - £11.7m . The National team have agreed to fund the full shortfall on HDP in HIOW
- gain on Elective Recovery Fund (ERF) over performance and ERF Income expected on Independent Sector (IS) Provider Contracts - £7.5m (£2.2m received to date for M1)
- Efficiencies of £12.8m of which £7.9m delivered to date

### Year to Date Position

At Month 4, the CCG has an in-year deficit against plan of £7.0m. This relates to:

- Costs incurred for the Hospital Discharge Programme (£4.0m) for which we anticipate future allocation to cover
- ERF income has been earned for the early months but the CCG has not yet received the full amount due year to date.
- With these anticipated future allocations this should leave the CCG with a YTD surplus of £1.9m in line with plan

### Risks and Mitigations

There are two main risks to achieving the H1 forecast:

- **Efficiencies** – £12.9m target, £7.9m achieved so far. Local team budgets have been reduced to reflect the required efficiency – current savings are CHC/review of programmes of spend outside of block arrangements/corporate costs/cost benefit from the slippage on investment schemes. Local Teams continue to review costs and central review of non-recurrent technical opportunities
- **ERF** – planned ERF income of £9.7m comprises ERF on IS contracts within the CCG, and the additional 20% ERF gain expected on NHS provider contracts). Whilst the risk could be around £4.8m, the underperformance on IS contracts partially offsets this, leaving a residual estimated risk of around £1m.

# Forecast Outturn Surplus/(Deficit) for H1 2021/22 by Local Team

CCG Plan Vs Actual	Financial Position - H1			Anticipated Allocation		FOT
	Plan	Actual	Variance	HDP	ERF (IS and 20% Gain)	Post HDP & ERF Adj Variance
	(£m)	(£m)	(£m)	(£m)	(£m)	(£m)
Isle of Wight Local Team	131.2	133.0	(1.7)	1.9	0.0	0.2
North and Mid Hampshire Local Team	331.0	333.6	(2.6)	2.6	0.0	0.0
South East Hampshire Local Team	333.6	336.4	(2.9)	3.1	0.0	0.2
South West Hampshire Local Team	273.3	275.5	(2.2)	2.3	0.0	0.1
Southampton Local Team	210.5	212.2	(1.7)	1.9	0.0	0.2
CCG Hosted and Pass Through	222.0	227.3	(5.3)	0.0	7.5	2.2
Corporate Costs	32.7	32.7	0.0	0.0	0.0	0.0
<b>NHS Hampshire, Southampton &amp; Isle of Wight CCG Total</b>	<b>1,534.4</b>	<b>1,550.7</b>	<b>(16.3)</b>	<b>11.7</b>	<b>7.5</b>	<b>2.9</b>

The CCG is forecasting to achieve the £2.9m surplus plan. Though this is reliant on the anticipated allocations for HDP & ERF to deliver the plan.

It should be noted that there is a chance that any underspends on Primary Care additional roles may be clawed back to NHS England. As such, individual Local Teams have shown the underspends currently against these roles, with a mitigation put in the hosted local team should this arise.

# Year to date Surplus/(Deficit) for Month 4 by Local Team – 2021/22

CCG Plan Vs Actual	Financial Position - Month 04			Anticipated Allocation		YTD
	Plan	Actual	Variance	HDP	ERF (IS and 20% Gain)	Post HDP & ERF Adj Variance
	(£m)	(£m)	(£m)	(£m)	(£m)	(£m)
Isle of Wight Local Team	88.1	88.7	(0.5)	0.6	0.0	0.1
North and Mid Hampshire Local Team	219.8	220.7	(0.9)	0.9	0.0	0.1
South East Hampshire Local Team	223.8	224.7	(0.9)	1.0	0.0	0.1
South West Hampshire Local Team	183.3	183.9	(0.7)	0.8	0.0	0.1
Southampton Local Team	141.0	141.5	(0.6)	0.6	0.0	0.1
CCG Hosted and Pass Through	149.7	153.2	(3.5)	0.0	5.0	1.5
Corporate Costs	17.2	17.2	0.0	0.0	0.0	0.0
<b>NHS Hampshire, Southampton &amp; Isle of Wight CCG Total</b>	<b>1,022.8</b>	<b>1,029.9</b>	<b>(7.0)</b>	<b>4.0</b>	<b>5.0</b>	<b>1.9</b>

Year to date the CCG is currently showing a £1.9m surplus plan. Though this is reliant on the anticipated allocations for HDP & ERF to deliver the plan.

The underspends on each local team is caused by the Primary Care additional roles vacancies.

# Hampshire, Southampton and IOW CCG Position Summary 2021/22 by Programme Area

	H1 Budget £'m	MONTH 4 - JULY 2021			Forecast		Outstanding	
		YTD Budget £'m	YTD Actual £'m	YTD Variance £'m	Outturn £'m	Variance £'m	Covid YTD £'m	Covid FOT £'m
Acute Commissioning	760.8	507.7	503.9	3.9	758.8	2.0	0.0	0.0
Mental Health Commissioning	124.4	84.5	85.6	(1.1)	126.2	(1.8)	0.0	0.1
Community Services Commissioning	151.4	104.4	108.3	(3.9)	163.1	(11.7)	3.1	10.6
Prescribing	131.6	89.0	89.1	(0.2)	132.7	(1.1)	0.0	0.0
Primary Care (Excluding Prescribing)	43.8	31.0	30.2	0.8	42.9	0.9	0.0	0.0
Delegated Commissioning	119.7	79.8	79.7	0.0	119.7	0.0	0.0	0.0
Continuing Care	101.1	67.9	69.0	(1.1)	102.8	(1.6)	0.8	1.0
Other Commissioning	93.0	52.9	54.4	(1.6)	89.3	3.7	0.0	0.0
Running Costs	15.3	10.2	9.7	0.5	15.3	0.0	0.0	0.0
Control Total	(6.8)	(4.5)	0.0	(4.5)	0.0	(6.8)	0.0	0.0
<b>All Local Teams In Year Position</b>	<b>1,534.4</b>	<b>1,022.8</b>	<b>1,029.9</b>	<b>(7.1)</b>	<b>1,550.7</b>	<b>(16.3)</b>	<b>4.0</b>	<b>11.7</b>
Retrospective Top Up Outstanding	11.7	4.0	0.0	4.0	0.0	11.7	0.0	0.0
ERF (IS and 20% Gain)	9.7	5.0	0.0	5.0	0.0	7.5	0.0	0.0
<b>All Local Teams Revised In Year Position</b>	<b>1,555.7</b>	<b>1,031.8</b>	<b>1,029.9</b>	<b>1.9</b>	<b>1,550.7</b>	<b>2.9</b>	<b>4.0</b>	<b>11.7</b>

Variance analysis commentary is on the next slide

# Variance Analysis Commentary

Month 4 Position (July)

- **Acute commissioning** is underspending, as we see Private Providers focussing on their private patient work and not on NHS work to recover the elective programme. We are assessing the impact that this may have on the ERF anticipated income. There is an over spend on London providers, for which, activity is higher than planned.
- **Mental Health** is seeing significant over-spends, largely due to greater than normal 'high cost placements' for clients with Learning Difficulties and Mental Health issues.
- **Prescribing** is forecasting to be overspent overall, however there is real variance of experience between the Local Teams so is being thoroughly reviewed with support from the medicines management team.
- **Continuing Health Care** there are cost pressures due to the tightening of the rules around access to Hospital Discharge Funding for those who have not had an assessment (i.e. reduced from 6 to 4 weeks).
- **Corporate** position is showing a slight year to date under performance with substantive vacancy costs, mainly in CHC and Strategy, largely being offset by expenditure on non-permanent staffing solutions. The Corporate budgets are forecast to break-even for H1, but the run rate is now higher than plan, so remedial action is underway to ensure the CCG remains within its running cost allocation.
- Not committing all reserves (shown in '**Other Commissioning**') has helped to balance the cost pressures in Mental Health and Continuing Healthcare.

# Efficiency Position Summary 2021/22

During the Planning process efficiencies of £12.8m were established to enable the CCG to achieve the £2.9m planned surplus.

At Month 4 the CCG has identified and is confident that £7.9m of the target has been delivered.

Deputy DoFs are working with their Senior Local Teams to determine further efficiencies, and in particular potential slippage of investments from H1 until at least H2.

CCG Efficiency Plan Vs Actual	Efficiency Position H1		
	Target (£m)	Actual Delivered (£m)	Forecast Achievement (£m)
Review of Investments	3.4	1.4	3.4
General Efficiency	4.0	1.6	4.0
CHC Efficiency	4.0	4.6	4.6
<b>NHS England reported efficiency target</b>	<b>11.5</b>	<b>7.6</b>	<b>12.1</b>
Corporate Efficiencies	0.6	0.3	0.6
Other Efficiencies	0.7	0.0	0.1
<b>Internal CCG Stretch Target</b>	<b>1.3</b>	<b>0.3</b>	<b>0.7</b>
<b>NHS Hampshire, Southampton &amp; Isle of Wight CCG Total</b>	<b>12.8</b>	<b>7.9</b>	<b>12.8</b>

# Service Development Fund Position Summary 2021/22

- Total SDF for the HIOW System is £50.4m (including Portsmouth CCG £3.8m)
- Other funds received for the system are £11.9m
- Other Funds includes: Accelerator (of Elective recovery) £10m; Long Covid £0.8m; Pulmonary Rehab £0.2m; Community Diagnostic funding £0.7m

SDF	Total H1 (Including embedded values £000's	H2 Indicative Allocations £000's	Total H1 & H2 SDF £000's	Other (e.g. Accelerator bid) £000's	Total £000's
Ageing Well	4,403	4,403	8,806	0	8,806
Cancer	4,063	4,063	8,126	0	8,126
Diabetes	219	219	438	0	438
Emergency & Elective Care	352	0	352	0	352
LD & Autism	522	522	1,044	0	1,044
Maternity	435	435	870	0	870
Mental Health	9,763	9,763	19,526	0	19,526
Outpatients	314	0	314	0	314
Personalised Care	100	0	100	0	100
Prevention	129	129	258	0	258
Primary Care	6,977	3,250	10,227	0	10,227
System Transformation	150	150	300	0	300
Other	0	0	0	11,942	11,942
<b>Grand Total</b>	<b>27,427</b>	<b>22,934</b>	<b>50,361</b>	<b>11,942</b>	<b>62,303</b>



# Financial Annexes

# Isle of Wight Local Team Position Summary 2021/22

	H1 Budget £'m	MONTH 4 - JULY 2021			Forecast		Outstanding	
		YTD Budget	YTD Actual	YTD Variance	Outturn	Variance	Covid YTD	Covid FOT
		£'m	£'m	£'m	£'m	£'m	£'m	£'m
Acute Commissioning	62.3	41.6	41.9	(0.3)	62.5	(0.2)	0.0	0.0
Mental Health Commissioning	15.7	10.5	10.3	0.2	15.8	(0.1)	0.0	0.0
Community Services Commissioning	13.0	9.3	10.1	(0.7)	15.0	(2.0)	0.6	1.9
Prescribing	13.2	8.8	8.8	0.0	13.6	(0.5)	0.0	0.0
Primary Care (Excluding Prescribing)	2.8	1.9	1.5	0.4	2.8	0.0	0.0	0.0
Delegated Commissioning	11.3	7.6	7.4	0.1	11.2	0.2	0.0	0.0
Continuing Care	7.8	5.2	5.0	0.2	7.5	0.3	0.0	0.0
Other Commissioning	5.1	3.3	3.6	(0.3)	4.4	0.6	0.0	0.0
Running Costs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Control Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Isle of Wight Local Team In Year Position</b>	<b>131.2</b>	<b>88.1</b>	<b>88.7</b>	<b>(0.5)</b>	<b>133.0</b>	<b>(1.7)</b>	<b>0.6</b>	<b>1.9</b>
Retrospective Top Up Outstanding	1.9	0.6	0.0	0.6	0.0	1.9	0.0	0.0
<b>Revised In Year Position</b>	<b>133.1</b>	<b>88.8</b>	<b>88.7</b>	<b>0.1</b>	<b>133.0</b>	<b>0.2</b>	<b>0.6</b>	<b>1.9</b>

### Key variances to note:

- The main variance is an forecast overspend on Prescribing which is subject to review following the variety of experience within Local Teams.

# North and Mid Hampshire Local Team Position Summary 2021/22

	H1 Budget £'m	MONTH 4 - JULY 2021			Forecast		Outstanding	
		YTD Budget	YTD Actual	YTD Variance	Outturn	Variance	Covid YTD	Covid FOT
		£'m	£'m	£'m	£'m	£'m	£'m	£'m
Acute Commissioning	163.8	109.2	107.4	1.8	162.2	1.5	0.0	0.0
Mental Health Commissioning	28.6	19.1	19.6	(0.5)	29.5	(0.9)	0.0	0.0
Community Services Commissioning	30.6	21.2	22.4	(1.2)	33.7	(3.1)	0.7	2.3
Prescribing	32.4	21.9	23.2	(1.3)	34.3	(1.9)	0.0	0.0
Primary Care (Excluding Prescribing)	8.8	5.9	5.4	0.5	7.8	1.0	0.0	0.0
Delegated Commissioning	32.9	21.9	21.7	0.2	32.9	0.0	0.0	0.0
Continuing Care	24.1	16.2	16.3	(0.1)	24.3	(0.2)	0.2	0.3
Other Commissioning	9.7	4.3	4.5	(0.2)	8.8	0.9	0.0	0.0
Running Costs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Control Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>North and Mid Hampshire Local Team In Year Position</b>	<b>331.0</b>	<b>219.8</b>	<b>220.7</b>	<b>(0.9)</b>	<b>333.6</b>	<b>(2.6)</b>	<b>0.9</b>	<b>2.6</b>
Retrospective Top Up Outstanding	2.6	0.9	0.0	0.9	0.0	2.6	0.0	0.0
<b>Revised In Year Position</b>	<b>333.6</b>	<b>220.7</b>	<b>220.7</b>	<b>0.0</b>	<b>333.6</b>	<b>0.0</b>	<b>0.9</b>	<b>2.6</b>

## Key variances to note:

- For the North & Mid Hampshire Local Team the main variance of note is that Acute commissioning is underspending, as we see Private Providers focussing on their private patient work and not on NHS work to recover the elective programme. We are assessing the impact that this may have on the ERF anticipated income.
- The other main variance of note for North & Mid Hampshire Local Team is the forecast overspend on Prescribing which is subject to review following the variety of experience within Local Teams.

# South East Hampshire Local Team Position Summary 2021/22

	H1 Budget £'m	MONTH 4 - JULY 2021			Forecast		Outstanding	
		YTD Budget	YTD Actual	YTD Variance	Outturn	Variance	Covid YTD	Covid FOT
		£'m	£'m	£'m	£'m	£'m	£'m	£'m
Acute Commissioning	159.5	106.3	105.1	1.3	158.3	1.2	0.0	0.0
Mental Health Commissioning	30.8	20.6	20.5	0.1	30.7	0.1	0.0	0.1
Community Services Commissioning	28.7	20.0	20.7	(0.7)	31.3	(2.6)	0.7	2.6
Prescribing	36.7	24.8	24.1	0.7	36.0	0.7	0.0	0.0
Primary Care (Excluding Prescribing)	8.1	5.4	5.4	0.0	8.0	0.1	0.0	0.0
Delegated Commissioning	29.9	19.9	19.8	0.1	29.7	0.2	0.0	0.0
Continuing Care	25.5	17.1	17.4	(0.3)	26.1	(0.7)	0.3	0.4
Other Commissioning	14.5	9.7	11.7	(2.0)	16.4	(1.8)	0.0	0.0
Running Costs	0.0	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0
Control Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>South East Hampshire Local Team In Year Position</b>	<b>333.6</b>	<b>223.8</b>	<b>224.7</b>	<b>(0.9)</b>	<b>336.4</b>	<b>(2.9)</b>	<b>1.0</b>	<b>3.1</b>
Retrospective Top Up Outstanding	3.1	1.0	0.0	1.0	0.0	3.1	0.0	0.0
<b>Revised In Year Position</b>	<b>336.6</b>	<b>224.8</b>	<b>224.7</b>	<b>0.1</b>	<b>336.4</b>	<b>0.2</b>	<b>1.0</b>	<b>3.1</b>

## Key variances to note:

- For the South East Hampshire Local Team the main variance of note is that Acute commissioning is underspending, as we see Private Providers focussing on their private patient work and not on NHS work to recover the elective programme. We are assessing the impact that this may have on the ERF anticipated income.
- The other main variance of note for South East Hampshire Local Team is the forecast underspend on Prescribing which is subject to review following the variety of experience within Local Teams.

# South West Hampshire Local Team Position Summary 2021/22

	H1 Budget £'m	MONTH 4 - JULY 2021			Forecast		Outstanding	
		YTD Budget	YTD Actual	YTD Variance	Outturn	Variance	Covid YTD	Covid FOT
		£'m	£'m	£'m	£'m	£'m	£'m	£'m
Acute Commissioning	128.8	85.9	84.8	1.1	129.4	(0.6)	0.0	0.0
Mental Health Commissioning	23.7	15.8	15.3	0.5	23.9	(0.2)	0.0	0.0
Community Services Commissioning	25.4	17.6	18.2	(0.6)	27.8	(2.4)	0.6	2.4
Prescribing	30.1	20.4	20.3	0.0	30.0	0.1	0.0	0.0
Primary Care (Excluding Prescribing)	7.1	4.8	4.8	0.0	7.1	(0.1)	0.0	0.0
Delegated Commissioning	25.6	17.1	17.0	0.1	25.6	0.1	0.0	0.0
Continuing Care	24.6	16.5	17.0	(0.5)	24.6	0.0	0.2	(0.1)
Other Commissioning	8.0	5.2	6.8	(1.7)	7.2	0.8	0.0	0.0
Running Costs	0.0	0.0	(0.4)	0.4	0.0	0.0	0.0	0.0
Control Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>South West Hampshire Local Team In Year Position</b>	<b>273.3</b>	<b>183.3</b>	<b>183.9</b>	<b>(0.7)</b>	<b>275.5</b>	<b>(2.2)</b>	<b>0.8</b>	<b>2.3</b>
Retrospective Top Up Outstanding	2.3	0.8	0.0	0.8	0.0	2.3	0.0	0.0
<b>Revised In Year Position</b>	<b>275.6</b>	<b>184.0</b>	<b>183.9</b>	<b>0.1</b>	<b>275.5</b>	<b>0.1</b>	<b>0.8</b>	<b>2.3</b>

### Key variances to note:

- For the South West Hampshire Local Team the main variance of note is that Acute commissioning has an over spend on London providers, for which, activity is higher than planned.

# Southampton Local Team Position Summary 2021/22

	H1 Budget £'m	MONTH 4 - JULY 2021			Forecast		Outstanding	
		YTD Budget £'m	YTD Actual £'m	YTD Variance £'m	Outturn £'m	Variance £'m	Covid YTD £'m	Covid FOT £'m
Acute Commissioning	96.7	64.4	64.2	0.3	96.6	0.1	0.0	0.0
Mental Health Commissioning	25.6	17.1	17.5	(0.4)	26.3	(0.7)	0.0	0.0
Community Services Commissioning	24.3	16.7	17.3	(0.6)	25.9	(1.6)	0.5	1.5
Prescribing	19.3	13.1	12.7	0.4	18.8	0.5	0.0	0.0
Primary Care (Excluding Prescribing)	5.3	3.6	3.6	0.0	5.4	(0.1)	0.0	0.0
Delegated Commissioning	19.9	13.3	13.3	(0.1)	19.7	0.2	0.0	0.0
Continuing Care	13.2	8.9	9.5	(0.6)	14.3	(1.1)	0.1	0.3
Other Commissioning	6.2	3.9	3.5	0.4	5.2	1.0	0.0	0.0
Running Costs	0.0	0.0	(0.1)	0.1	0.0	0.0	0.0	0.0
Control Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Southampton Local Team In Year Position</b>	<b>210.5</b>	<b>141.0</b>	<b>141.5</b>	<b>(0.6)</b>	<b>212.2</b>	<b>(1.7)</b>	<b>0.6</b>	<b>1.9</b>
Retrospective Top Up Outstanding	1.9	0.6	0.0	0.6	0.0	1.9	0.0	0.0
<b>Revised In Year Position</b>	<b>212.4</b>	<b>141.6</b>	<b>141.5</b>	<b>0.1</b>	<b>212.2</b>	<b>0.2</b>	<b>0.6</b>	<b>1.9</b>

### Key variances to note:

- For the Southampton Local Team the main variance of note is that there are Continuing Care cost pressures due to the tightening of the rules around access to Hospital Discharge Funding for those who have not had an assessment (i.e. reduced from 6 to 4 weeks).
- The other main variance of note for the Southampton Local Team is the forecast underspend on Prescribing which is subject to review following the variety of experience within Local Teams.

# CCG Hosted and Pass Through Position Summary 2021/22

	H1 Budget £'m	MONTH 4 - JULY 2021			Forecast		Outstanding	
		YTD Budget £'m	YTD Actual £'m	YTD Variance £'m	Outturn £'m	Variance £'m	Covid YTD £'m	Covid FOT £'m
Acute Commissioning	148.9	99.7	99.7	0.0	148.9	0.0	0.0	0.0
Mental Health Commissioning	0.0	1.5	2.4	(0.9)	0.0	0.0	0.0	0.0
Community Services Commissioning	29.4	19.6	19.6	0.0	29.4	0.0	0.0	0.0
Prescribing	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Primary Care (Excluding Prescribing)	6.9	5.8	5.8	0.0	6.9	0.0	0.0	0.0
Delegated Commissioning	0.0	0.0	0.4	(0.4)	0.7	(0.7)	0.0	0.0
Continuing Care	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Commissioning	43.7	27.6	25.3	2.4	41.5	2.2	0.0	0.0
Running Costs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Control Total	(6.8)	(4.5)	0.0	(4.5)	0.0	(6.8)	0.0	0.0
<b>CCG Hosted and pass through In Year Position</b>	<b>222.0</b>	<b>149.7</b>	<b>153.2</b>	<b>(3.5)</b>	<b>227.3</b>	<b>(5.3)</b>	<b>0.0</b>	<b>0.0</b>
Retrospective Top Up Outstanding	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Revised In Year Position</b>	<b>222.0</b>	<b>149.7</b>	<b>153.2</b>	<b>(3.5)</b>	<b>227.3</b>	<b>(5.3)</b>	<b>0.0</b>	<b>0.0</b>

## Key variances to note:

- No major variances to note for the Hosted and Pass Through Team

# Corporate Costs (1) Position Summary 2021/22

	H1	Pay					Non-Pay			MONTH 4 - July 2021			Forecast	Forecast
	Budget	YTD	YTD	YTD Net	YTD	YTD	YTD	YTD	YTD	YTD	YTD	Forecast	Forecast	
	£'m	Opening Budget £'m	Savings	Budget	Actual £'m	Variance £'m	Budget £'m	Actual £'m	Variance £'m	Budget £'m	Actual £'m	Variance £'m	Outturn £'m	Variance £'m
CHC	6.0	3.4	0.0	3.4	3.2	0.2	0.6	0.5	0.1	4.0	3.7	0.3	6.0	0.0
Chief Finance Officer	6.1	1.3	(0.1)	1.2	1.3	0.0	3.1	3.4	(0.2)	4.4	4.6	(0.3)	6.1	0.0
Chief Medical Officer	0.9	0.6	0.0	0.6	0.8	(0.2)	0.0	0.0	0.0	0.6	0.8	(0.2)	0.9	0.0
Chief Nursing Officer	2.6	1.6	0.0	1.5	1.6	(0.1)	0.2	0.2	0.0	1.7	1.8	(0.1)	2.6	0.0
Chief of Staff	4.3	2.0	(0.1)	2.0	1.7	0.2	0.9	1.0	(0.1)	2.9	2.8	0.1	4.3	0.0
Executive Director of Health Improvement and Place	10.0	5.8	(0.2)	5.6	5.6	0.0	1.1	1.1	0.0	6.7	6.6	0.1	10.0	0.0
Executive Director of Performance	1.1	0.5	0.0	0.4	0.5	0.0	0.3	0.3	0.0	0.7	0.8	0.0	1.1	0.0
Executive Director of Strategy and Transformation	0.7	0.5	0.0	0.4	0.3	0.2	0.0	0.0	0.0	0.4	0.3	0.2	0.7	0.0
Governing Body	1.9	1.0	0.0	1.0	0.9	0.1	0.3	0.2	0.1	1.3	1.1	0.2	1.9	0.0
<b>Corporate Costs In Year Position</b>	<b>33.5</b>	<b>16.6</b>	<b>(0.4)</b>	<b>16.2</b>	<b>15.9</b>	<b>0.4</b>	<b>6.5</b>	<b>6.6</b>	<b>(0.1)</b>	<b>22.8</b>	<b>22.5</b>	<b>0.3</b>	<b>33.5</b>	<b>0.0</b>

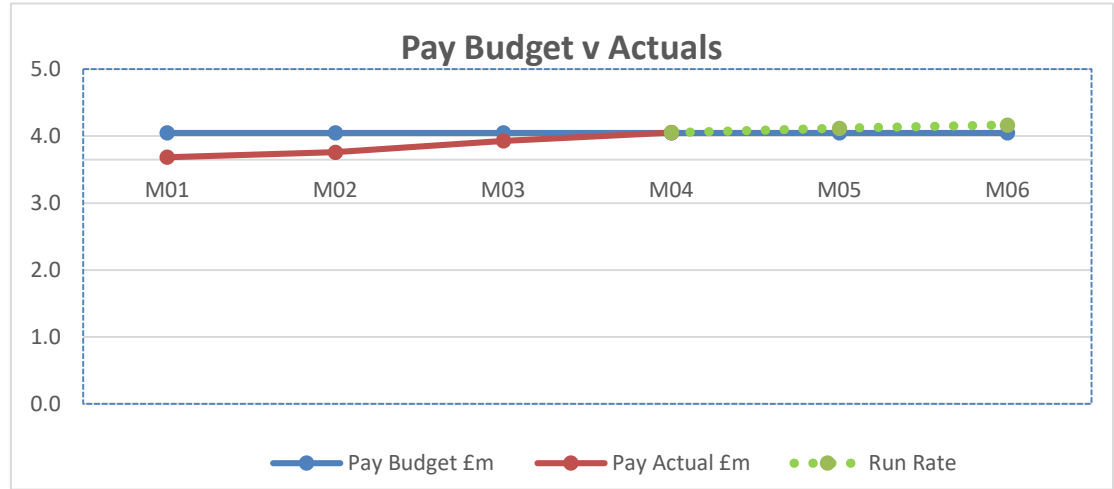
## Key variances to note:

- Vacancies continue to be the main reason for the underspend, but further work is underway to create an accurate forecast to build in recent decisions to recruit to new posts that support the new Executive structure to ensure a successful transition to the ICS as a statutory body.



# Corporate Costs (2) Position Summary 2021/22

	Pay Budget £m	Pay Actual £m	Run Rate £m
M01	4.0	3.7	
M02	4.0	3.8	
M03	4.0	3.9	
M04	4.0	4.1	
M05	4.0		4.1
M06	4.0		4.2
<b>TOTAL H1</b>	<b>24.3</b>	<b>15.4</b>	<b>8.3</b>



	Pay Actual £m	Pay Actual WTE	Pay Run Rate £m	Pay Run Rate WTE
M01	3.7	725.7		
M02	3.8	731.5		
M03	3.9	737.1		
M04	4.1	749.2		
M05			4.1	759.3
M06			4.2	769.4

